

Job Title: IT Manager**Location:** Tinley Park, IL (Hybrid)**Job Type:** Full-Time**Industry:** Construction**Experience Level:** 3-7 Years**Pay Range:** \$90,000 – \$115,000 depending on experience**Reports To:** CFO**About Us**

Michuda Construction boasts a legacy spanning 105 years and 5 generations as a family-owned enterprise with an award-winning reputation on a national scale.

Since 1919, Michuda Construction has been a full-service design-build, construction, and development firm. With a reputation for maintaining a family business experience on a national scale, Michuda has innovated and implemented some of construction's safest and highest quality builds time and time again.

Position Summary:

The IT Manager is responsible for overseeing and advancing the company's IT infrastructure, systems, and services to support both office and field operations. Serving as a strategic and hands-on leader, this role ensures the stability, security, and scalability of the company's technology environment while aligning IT initiatives with broader business goals. The IT Manager will work closely with executive leadership, a Managed Services Provider (MSP), and external vendors to modernize legacy systems, manage daily IT operations, and drive long-term improvements across networking, cloud services, security, and end-user support.

This position is critical in a dynamic, construction-focused environment, requiring a practical and service-oriented mindset, strong technical acumen, and the ability to balance strategic planning with hands-on troubleshooting. The IT Manager also plays a key role in ensuring system reliability and cybersecurity compliance across all company locations, including remote job sites.

Key Responsibilities

- **IT Oversight & Strategy**
 - Own, maintain, and prioritize the company's IT roadmap in collaboration with executive leadership.
 - Identify opportunities to modernize and stabilize legacy systems in a cost-effective and minimally disruptive way.
 - Ensure IT practices align with business goals and industry standards.
 - Implement practical change management practices (engaging vendors and service providers when necessary).
- **MSP & Vendor Management**
 - Act as the main liaison with our Managed Services Provider, ensuring timely support, successful project execution, and impartial evaluation of priorities.
 - Evaluate and manage relationships with other technology vendors (software providers, hardware suppliers, connectivity vendors, etc.).
- **System Stability & Modernization**
 - Partner with MSP to oversee core infrastructure including networking, cloud services, email, collaboration tools, and endpoint management.
 - Partner with the MSP to ensure system reliability, security, and performance across job sites and the office.
 - Prioritize end-user productivity while driving incremental cultural and technical changes to daily work practices.
- **End User Support & Enablement**
 - Serve as the escalation point for internal IT issues when needed.
 - Ensure that employees (field and office) have the tools and support needed to work efficiently.
 - Build and maintain a comprehensive portfolio of software and hardware assets.
 - Partner with organizational steering committee to provide IT-related input on decisions.
- **Security & Compliance**
 - Implement and maintain appropriate cybersecurity controls in coordination with the MSP.
 - Ensure data protection policies are in place and staff are trained on security awareness.

Qualifications

- 3-7 years of experience in IT management or senior technical roles.
- Experience working with or managing an MSP or outsourced IT provider.
- Solid understanding of networking, cloud services (Microsoft 365, Azure), endpoint management, and cybersecurity fundamentals.
- Excellent communication skills and a practical, service-oriented mindset.
- Experience in the construction, manufacturing, or field-service industries is a plus.
- Familiarity with Procore, Sage CRE 300, and Dell Boomi is a plus.
- Bachelor's degree in Information Technology, Computer Science, or equivalent experience preferred.

What We Offer

- Competitive salary and benefits package
- Flexible mixed work location (in-office and work from home)
- Opportunity to build and lead an in-house IT function at a proven organization
- Real impact on how technology supports the business day-to-day
- NO relocation package. Applicants must live in the Chicagoland area.